



Ann Koopmann <ann.koopmann@doane.edu>

Update from University Shared Governance Committee - April 2026 Meeting

1 message

Faculty Council <faculty.council@doane.edu>

Fri, Apr 10, 2026 at 1:02 PM

Bcc: allemployees@doane.edu

Dear Doane University,

The University Shared Governance Committee (USGC) was formed in January 2023 and is charged with:

1. Addressing all disputes reported to the USGC
2. Reviewing and recommending updates to the Shared Governance policy

The committee meets quarterly and recently met April 1st. Here is a summary of our discussion and activities:

- The committee continued its discussion on the Approving, Recommending, and Consulting roles of the ARC matrix, with particular focus on line items related to current budget conversations. The committee discussed alignment of the ARC matrix with Faculty and Employee Handbooks. The committee did not recommend any changes to the ARC matrix in that regard but will engage in future efforts to provide reconciliation and supersession commentary as needed where ambiguity may exist.
- The committee discussed scheduling of awards and events that may affect other campus constituencies. While not considered a direct matter of shared governance, the committee would encourage informal conversations among groups as good practice and more unification in campus event scheduling.
- The committee approved updating CAO and CIO titles in the ARC matrix to VPAA and VPTS to be consistent with current titles.
- The committee approved adding (Director of Academic Advising) under relevant supervisor in the Undergraduate Advising line to be consistent with Graduate Advising.

Updated documents ("Shared Governance Principles and Policy - August 2025" and "Shared Governance Matrix: August 2025") can be found on the [Shared Governance website](#). A reminder that these website documents are updated only in August of each year, and why you will receive quarterly updates by email.

As always, please reach out to your constituency group (Faculty Council, Staff Council, Leadership Team, Board of Trustees) or any member of the University Shared Governance Committee with your questions about shared governance.

Sincerely,

Joel TerMaat and Ann Koopmann (Co-Chairs), on behalf of the
The University Shared Governance Committee

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